

Declaration of Business Interests

The academy trust's register of business interests **must** capture relevant business and pecuniary interests of members, trustees, local governors of academies within the MAT and senior employees, including:

- directorship, partnerships and employments with businesses
- trusteeships and governorships at other educational institutions and charities
- for each interest: the name of the business; the nature of the business; the nature of the interest; and the date the interest began

In addition, the register **must** identify any relevant material interests from close family relationships between the academy trust's members, trustees or local governors. It **must** also identify relevant material interests arising from close family relationships between those individuals and employees.

A trust must pay no more than 'cost' for goods or services provided to it by the following persons. As such all of the following interests need to be declared:

- any member or trustee of the academy trust
- any individual or organisation related to a member or trustee of the academy trust. For these purposes the following persons are related to a member, or trustee:
 - a relative of the member or trustee. A relative is defined as a close member of the family, or member of the same household, who may be expected to influence, or be influenced by, the person. This includes, but is not limited to, a child, parent, spouse or civil partner
 - an individual or organisation carrying on business in partnership with the member, trustee or a relative of the member or trustee
 - a company in which a member or the relative of a member (taken separately or together), and/or a trustee or the relative of a trustee (taken separately or together), holds more than 20% of the share capital or is entitled to exercise more than 20% of the voting power at any general meeting of that company
 - an organisation which is controlled by a member or the relative of a member (acting separately or together), and/or a trustee or the relative of a trustee (acting separately or together). For these purposes an organisation is controlled by an individual or organisation if that individual or organisation is able to secure that the affairs of the body are conducted in accordance with the individual's or organisation's wishes
- any individual or organisation given the right under the trust's articles of association to appoint a member or trustee of the academy trust; or any body connected to such individual or organisation
- any individual or organisation recognised by the Secretary of State as a sponsor of the academy trust; or anybody connected to such individual or organisation

A body is connected to another individual or organisation if it is controlled by the individual or organisation, or controls the organisation, or is under common control with the individual or organisation. For these purposes, control means:

- holding more than 20% of the share capital (or equivalent interest), or
- having the equivalent right to control management decisions of the body, or
- having the right to appoint or remove a majority of the board or governing body

The declaration of business interest form will be retained by the trust for audit purposes.

The Trust **must** publish on their website relevant business and pecuniary interests of members, trustees, local governors and accounting officers. The Trust has discretion over the publication of interests of any other individual named on the register.

Trustees - Declaration of Business Interests

#	Name	Trust Position	Name of Business	Nature of Business	Nature of Interest	Start Date
1	Gurinder Singh Josan	1. Trust Board Chair 2. Audit & Risk Committee Chair 3. Performance Management & Pay Committee Chair	Warley Hardware Centre Ltd	Plumbers Merchant	Company Director – Salary	2004
			Holly Lodge High School	Secondary School	Governor Chair of Staffing & Finance Committee	2004 2008
			Akaal Education Trust	Academy Trust	Member of Trust	2014
			Falcons Primary School	Free School	Chair of Directors	2014
			West Midlands Strategic Police and Crime Board	West Midlands Policing	Non-Executive Board Member Member of Audit Committee	2015
			Sikh Council UK	National Representative Body	National Executive Committee Member	2014
			HOPE not Hate Ltd and HOPE not Hate Charitable Trust	Anti-Extremism Charity & Campaigning Org.	Director & Trustee	2014
2	Rob Elkington	1. Trust Board Vice-Chair	University of Wolverhampton	Higher Education	Employee	2013
			Stan's Café Ltd	Theatre Company	Director	2011
3	Perveen Dhani	1. Trustee	Anthony Collins Solicitors	Law Firm	Employee	2017
4	Deidre Leeming	1. Trustee	Fioretti Trust	MAT	Trustee	2016
			St Francis CE Primary School and Nursery	Academy	Chair of Governors	2011

5	Luke Hill	1. Trustee	University of Wolverhampton	Higher Education	Employee	2011
			City of Wolverhampton Academy Trust	MAT	Director	2014
			Iceni Ltd	Consultancy	Director	1998
			HBH Group Ltd	Directorial Services	Director	2015
6	Shafiq Sharif	1. Trustee	Castle Phoenix Trust	MAT	Trustee	2017
			Anderton Park Primary	Primary School	Associate Governor	2000
7	Andrew Morrish	1. Trustee	Shropshire Gateway Educational Trust	MAT	Trustee	2014
		2. CEO	Arts Connect	Arts and culture education	Advisory Board Member	2015
			Victoria Academies Trust	MAT	Cath Morrish (Wife) – Head of Tutoring	2016