

## Declaration of Business Interests

The academy trust's register of business interests **must** capture relevant business and pecuniary interests of members, trustees, local governors of academies within the MAT and senior employees, including:

- directorship, partnerships and employments with businesses
- trusteeships and governorships at other educational institutions and charities
- for each interest:
  - the name of the business;
  - the nature of the business;
  - the nature of the interest;
  - and the date the interest began

In addition, the register **must** identify any relevant material interests from close family relationships between the academy trust's members, trustees or local governors. It **must** also identify relevant material interests arising from close family relationships between those individuals and employees.

A trust must pay no more than 'cost' for goods or services provided to it by the following persons. As such all of the following interests need to be declared:

- any member or trustee of the academy trust
- any individual or organisation related to a member or trustee of the academy trust. For these purposes the following persons are related to a member, or trustee:
  - a relative of the member or trustee. A relative is defined as a close member of the family, or member of the same household, who may be expected to influence, or be influenced by, the person. This includes, but is not limited to, a child, parent, spouse or civil partner
  - an individual or organisation carrying on business in partnership with the member, trustee or a relative of the member or trustee
  - a company in which a member or the relative of a member (taken separately or together), and/or a trustee or the relative of a trustee (taken separately or together), holds more than 20% of the share capital or is entitled to exercise more than 20% of the voting power at any general meeting of that company
  - an organisation which is controlled by a member or the relative of a member (acting separately or together), and/or a trustee or the relative of a trustee (acting separately or together). For these purposes an organisation is controlled by an individual or organisation if that individual or organisation is able to secure that the affairs of the body are conducted in accordance with the individual's or organisation's wishes
- any individual or organisation given the right under the trust's articles of association to appoint a member or trustee of the academy trust; or any body connected to such individual or organisation
- any individual or organisation recognised by the Secretary of State as a sponsor of the academy trust; or anybody connected to such individual or organisation

A body is connected to another individual or organisation if it is controlled by the individual or organisation, or controls the organisation, or is under common control with the individual or organisation. For these purposes, control means:

- holding more than 20% of the share capital (or equivalent interest), or
- having the equivalent right to control management decisions of the body, or
- having the right to appoint or remove a majority of the board or governing body

The declaration of business interest form will be retained by the trust for audit purposes.

The Trust **must** publish on their website relevant business and pecuniary interests of members, trustees, local governors and accounting officers. The Trust has discretion over the publication of interests of any other individual named on the register.

## Trustees - Declaration of Business Interests

#	Name	Trust Position	Name of Business / Relationship	Nature of Business / Relationship	Nature of Interest	Start Date
1	<b>Gurinder Singh Josan</b>	1. Trust Board Chair 2. Performance Management & Pay Committee Chair	Warley Hardware Centre Ltd	Plumbers Merchant	Company Director – Salary	2004
			Holly Lodge High School	Secondary School	Governor Chair of Staffing & Finance Committee	2004 2008
			The Labour Party	Political party	Member of National Executive Committee	2020
			HOPE not Hate Ltd and HOPE not Hate Charitable Trust	Anti-Extremism Charity & Campaigning Org.	Director & Trustee	2014
2	<b>Rob Elkington</b>	1. Trust Board Vice-Chair	University of Wolverhampton	Higher Education	Employee	2013
3	<b>Luke Hill</b>	1. Trustee	University of Wolverhampton	Higher Education	Employee	2011
			City of Wolverhampton Academy Trust	MAT	Director	2014
			Iceni Ltd	Consultancy	Director	1998
			HBH Group Ltd	Directorial Services	Director	2015
4	<b>Shafiq Sharif</b>	1. Trustee 2. Health & Safety Committee Chair	Anderton Park Primary School, Sparkhill	School	Associate governor	2005



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7	<b>Dr Alison Bruton</b>	3. Trustee	Queen Mary's High School	School	Headteacher LGB Governor	01/09/2009
8	<b>Rena Rani</b>	1. Trustee	Rape & Sexual Violence Project	Charity	Trustee	2020
9	<b>Alison Young</b>	1. Trustee	None declared			

## Members

#	Name	Trust Position	Name of Business / Relationship	Nature of Business	Nature of Interest	Start Date
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1	<b>Gurinder Singh Josan</b>	1. Trust Board Chair 2. Performance Management & Pay Committee Chair	Warley Hardware Centre Ltd	Plumbers Merchant	Company Director – Salary	2004
			Holly Lodge High School	Secondary School	Governor Chair of Staffing & Finance Committee	2004 2008
			The Labour Party	Political party	Member of National Executive Committee	2020
			HOPE not Hate Ltd and HOPE not Hate Charitable Trust	Anti-Extremism Charity & Campaigning Org.	Director & Trustee	2014
2	<b>Ayo Ajanaku</b>	1. Member	Western Elms and Circuit Lane Surgeries	Health Care	Partner and GP	2020
3	<b>Noel Dunne</b>	1. Member	West Midlands Creative Alliance	Independent training provider	Director	2009
4	<b>Baljinder Kang</b>	1. Member	Midland Heart Ltd	Housing Association	Executive Board Member	2014
5	<b>Ninder Johal</b>	1. Member	None Declared			

## Senior Employees

#	Name	Trust Position	Name of Business / Relationship	Nature of Business / Relationship	Nature of Interest	Start Date
1	<b>Sharron Philpot</b>	1. CEO	David Brewin	Partner	Head of Assessment VAT	2021
		2. Accounting Officer	Victoria Enterprise CIC	CIC	Director	2020
2	<b>Ian Kirby</b>	1. COO	Victoria Enterprise CIC	CIC	Director	2018
			St Andrews CE First School	School	Parent Governor	2020