

Victoria Academies Trust

2021/22

Strategic Plan

Goals & Objectives

1 To continually **improve** our schools

- To ensure that the Recovery Premium is effectively used so that all pupils make accelerated progress
- To improve the effectiveness of assessment across all foundation subjects so that it is consistent across all schools
- To create a target operating model and associated KPIs understood by all schools
- To develop a fit for purpose HR function

2 To **invest** in our school communities

- To re-establish links with external partners so that RIP is integral to schools' curriculum
- Key opportunities for growth and expansion are acted upon

3 To grow and **value** our colleagues

- Further enhance Pathways so that it is the CPD platform of choice

4 To **prepare** children for the future

- An effective wellbeing offer for all children is in place across all schools