

Declaration of Business Interests

The academy trust's register of business interests **must** capture relevant business and pecuniary interests of members, trustees, local governors of academies and senior employees, including:

- directorship, partnerships and employments with businesses
- trusteeships and governorships at other educational institutions and charities
- for each interest:
 - the name and nature of the business;
 - the nature of the interest;
 - and the date the interest began

In addition, the register **must** identify any relevant material interests from close family relationships between the academy trust's members, trustees or local governors. It **must** also identify relevant material interests arising from close family relationships between those individuals and employees.

A body is connected to another individual or organisation if it is controlled by the individual or organisation, or controls the organisation, or is under common control with the individual or organisation. For these purposes, control means:

- holding more than 20% of the share capital (or equivalent interest), or
- having the equivalent right to control management decisions of the body, or
- having the right to appoint or remove a majority of the board or governing body

individuals or organisations related to a member or trustee of the academy trust. For these purposes the following persons are related to a member, or trustee:

- a relative of the member or trustee. A relative is defined as a close member of the family, or member of the same household, who may be expected to influence, or be influenced by, the person. This includes, but is not limited to, a child, parent, spouse or civil partner
- an individual or organisation carrying on business in partnership with the member, trustee or a relative of the member or trustee
- a company in which a member or the relative of a member (taken separately or together), and/or a trustee or the relative of a trustee (taken separately or together), holds more than 20% of the share capital or is entitled to exercise more than 20% of the voting power at any general meeting of that company
- an organisation controlled by a member or the relative of a member (acting separately or together), and/or a trustee or the relative of a trustee (acting separately or together). For these purposes an organisation is controlled by an individual or organisation if that individual or organisation can secure that the affairs of the body are conducted in accordance with the individual's or organisation's wishes

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- holding more than 20% of the share capital (or equivalent interest), or
- having the equivalent right to control management decisions of the body, or
- having the right to appoint or remove a majority of the board or governing body

The declaration of business interest form will be retained by the trust for audit purposes.

The Trust **must** publish on their website relevant business and pecuniary interests of members, trustees, local governors and accounting officers. The Trust has discretion over the publication of interests of any other individual named on the register.

trust us to create standout schools

Declaration of Business Interests

| # | Name | Trust Position | Name of Business / Relationship | Nature of Business / Relationship | Nature of Interest | Start Date |
|---|-----------------------------|---|--|---|---|--------------|
| 1 | Gurinder Singh Josan | 1. Trust Board Chair 2. Performance Management & Pay Committee Chair | Warley Hardware Centre Ltd | Plumbers Merchant | Company Director – Salary | 2004 |
| | | | Holly Lodge High School | Secondary School | Governor Chair of Staffing & Finance Committee | 2004 2008 |
| | | | The Labour Party | Political party | Member of National Executive Committee | 2020 |
| | | | HOPE not Hate Ltd and HOPE not Hate Charitable Trust | Anti-Extremism Charity & Campaigning Org. | Director & Trustee | 2014 |
| 2 | Rob Elkington | 1. Trust Board Vice-Chair | University of Wolverhampton | Higher Education | Employee | 2013 |
| 3 | Luke Hill | 1. Trustee | Paragon Living | Property Development | Director | 2022 |
| | | | City of Wolverhampton Academy Trust | MAT | Director | 2014 |
| | | | Iceni Ltd | Consultancy | Director | 1998 |
| | | | HBH Group Ltd | Directorial Services | Director | 2015 |
| 4 | Shafiq Sharif | 1. Trustee 2. Health & Safety Committee Chair | Anderton Park Primary School, Sparkhill | School | Associate governor | 2005 |

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| 7 | Dr Alison Bruton | 1. Trustee | Newport Girls' High School | School | School Development Partner | 01/09/2022 |
| 8 | Rena Rani | 1. Trustee and 2. member of H&S committee | The Henley College | FE College | Trustee | March 2022 |
| 9 | Alison Young | 1. Trustee | None declared | | | |

Members

| # | Name | Trust Position | Name of Business / Relationship | Nature of Business | Nature of Interest | Start Date |
|---|-----------------------------|---|--|---|---|--------------|
| 1 | Gurinder Singh Josan | 1. Trust Board Chair 2. Performance Management & Pay Committee Chair | Warley Hardware Centre Ltd | Plumbers Merchant | Company Director – Salary | 2004 |
| | | | Holly Lodge High School | Secondary School | Governor Chair of Staffing & Finance Committee | 2004 2008 |
| | | | The Labour Party | Political party | Member of National Executive Committee | 2020 |
| | | | HOPE not Hate Ltd and HOPE not Hate Charitable Trust | Anti-Extremism Charity & Campaigning Org. | Director & Trustee | 2014 |
| 2 | Ayo Ajanaku | 1. Member | Western Elms and Circuit Lane Surgeries | Health Care | Partner and GP | 2020 |
| 3 | Noel Dunne | 1. Member | West Midlands Creative Alliance | Independent training provider | Director | 2009 |
| 4 | Baljinder Kang | 1. Member | Midland Heart Ltd | Housing Association | Executive Board Member | 2014 |
| 5 | Ninder Johal | 1. Member | None Declared | | | |

Accounting Officer

| # | Name | Trust Position | Name of Business / Relationship | Nature of Business / Relationship | Nature of Interest | Start Date |
|---|------------------------|-----------------------|---------------------------------|-----------------------------------|------------------------|------------|
| 1 | Sharron Philpot | 1. CEO | David Brewin | Partner | Head of Assessment VAT | 2021 |
| | | 2. Accounting Officer | Victoria Enterprise CIC | CIC | Director | 2020 |

