

Victoria Academies Trust 2021/22 Review

Annual General Meeting

To CONTINUALLY IMPROVE OUR SCHOOLS



- Termly visits introduced for all schools, focusing on key areas for improvement. Identified support from Heads of departments working alongside schools focusing on areas of improvement.
- 5 Ofsted inspections – all schools have improved. Impact from school visits evident with inspection reports
- Consistent assessment system now in place for all core and foundation subjects to track progress across the curriculum

To INVEST IN OUR SCHOOL COMMUNITIES



- Successful opening of Elm Tree Primary Academy Phase 1
- Trust Partnership offer developed and shared via online platforms. Supported a number of other schools through training and school improvement activities
- Action Research through Laurel Trust funding supporting families with barriers to children's attendance

To GROW AND VALUE OUR COLLEAGUES



- Career pathways discussions with all colleagues, leading to signposting of bespoke training opportunities
- Partnership with Best Practice Network led to the delivery of the Early Career Framework to 17 Early Career teachers and National Professional Qualifications to 18 VAT colleagues and 82 external teachers and leaders
- £46k spent on apprentice levy funded course with 19 current apprenticeships being undertaken across the Trust
- Pay rises awarded to continue to be in line with union recommended pay

To PREPARE OUR CHILDREN FOR THE FUTURE



- Post-Covid focus on wellbeing across all schools ensuring that support is in place for those who need it
- Curriculum adapted to ensure prioritisation of key skills, whilst maintaining breadth of study
- Trust-wide art project completed as a Tribute to HM Queen Elizabeth, culminating in a whole Trust virtual assembly
- Children in all schools undertook trips and experiences to enhance learning and raise aspirations

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Northfield Manor



Pupils are **proud** of their school. They **achieve well** and **talk confidently** about their learning.

Birchen Coppice



'**Focus on family**' is a value lived out in this school. Parents, carers and pupils spoke of the many ways that **leaders and staff help** them.

Devonshire Junior



Subject leaders are **passionate subject experts**...In this school, there is an **infectious excitement** about the curriculum and learning.

TO CONTINUALLY IMPROVE OUR SCHOOLS

Foley Park

“

The school's motto of '**be the best you can be**' is emphasised continually through school assemblies and in the **high expectations staff have of pupils.**

Rowley Park

“

School leaders have **high expectations of staff and pupils.** They want everyone in the school to strive to **be the best they can be.** Staff and pupils live up to this expectation and work hard every day

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How Would You Rate
Working For VAT?

8.4

What Are We Doing That Is Working Well?

“

I would **recommend** this
training provider - NPQLT

“

Professional development
and training opportunities are
strong and enjoyable

“

Working with other schools
and colleagues is a **strength** –
VAT school

TO GROW AND VALUE OUR COLLEAGUES

“

Very engaging session - ECF

“

The facilitators were **very helpful** and provided a **great insight** into the course -
NPQLT

“

There are **strong teams** (in the trust) who **listen and support** – VAT school

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