

# Victoria Academies Trust 2022/23

Strategic Plan

# Goals & Objectives

---

## To continually improve our schools

- Consistency in systems, processes and procedures
- To ensure equity for all

## Invest in our school communities

- Poverty proof our schools and stakeholders
- Future growth invests in our school communities

# To make our people the best they can

## To grow and value our colleagues

- Provide an effective HR system
- Develop a People Strategy
- Provide high quality CPD opportunities

## To prepare children for the future

- Relaunch the NICER curriculum
- Reduce our carbon footprint