

Join Our Multicultural Board of Trustees!

Are you passionate about education and dedicated to making a positive impact in the lives of young people? We are seeking dynamic individuals to join our strong and effective Board of Trustees at Victoria Academies Trust. As an organization committed to diversity, inclusivity, and excellence in education, we are particularly looking for representatives with an education background, with a strong focus on promoting diversity, and representatives of the diverse communities which we serve.

About the Trust

Victoria Academies Trust was established in 2014, and now comprises ten primary schools, mainstream and special, across the West Midlands. Schools are a mix of converter, sponsor and free schools.

The Trust's schools are located across the West Midlands in areas with varying degrees of diversity and include areas of high deprivation. The Trust have been successful in improving sponsor schools which join, and all schools have improved towards, or maintained their good or better Ofsted grading during their time with Victoria Academies Trust.

Find out more on our website: victoriaacademiestrust.org

Plans for the Future

1. To continue to expand, with a focus on developing groups of schools in areas which we currently serve. These may be converter, sponsor or free schools. There is also ambition to develop our SEND school provision across the region, ensuring that Victoria Academies Trust is a pillar of the communities we serve and impacts more widely on young people across the West Midlands region.
2. To continue developing and improving educational provision, ensuring all schools provide the pupils in their schools with the knowledge, experience, opportunities and skills to be successful in life; achieving more than they imagine possible.
3. To continue to develop colleagues in all roles so that they become experts in their field, impacting positively on the communities they serve, and that Victoria academies Trust becomes an employer of choice in these communities.

Trust mission and values:

Our mission is our reason for being, and is simply this:

'To make People The Best They Can Be'.

Our Vision is the future we want to create, it focuses on our children, our communities and our colleagues.

We are a family of schools, united in our passion for inspiring pupils to achieve more than they imagine possible.

We have a positive influence on children's lives in areas where we can make the most difference.






We are **ambitious** for our children. Our **high expectations** of them, the **memorable experiences** and **opportunities** they have in our schools, along with the **kindness** and **compassion** which is at the centre of our Trust means that they will be **successful** in whatever they choose for their future.

We are at the **heart of our communities**; a place where local people can turn to for help, support and guidance, working with us for the greater good of our shared community.

We are **aspirational** for our people, who are given opportunities to **grow, develop** and become **experts** in their chosen fields.

Our people feel **valued and supported**; they show **ambition, courage** and **resilience**, but most of all are **kind and respectful**.

Victoria Academies Trust is values-driven, with all leaders possessing a strong moral purpose. Our values underpin everything the trust does:

 Unity	We know that by working together, we are stronger than working alone. We work together as a family, united in our shared responsibility to achieve our mission.
 Integrity	We show integrity by being honest, truthful, and transparent; always doing what we believe is right and true. We show kindness and respect by treating others with dignity, empathy, and understanding.
 Courage	We show courage by being ambitious, challenging ourselves and others to achieve more. We take on challenges with enthusiasm, determination, and resilience, learning from failures.
 Curiosity	We show curiosity by having a passion to learn, explore, and discover new things and new ways of working. We are innovative and ambitious, always seeking to be even better.
 Excellence	We have a strong commitment to continuous improvement, a willingness to learn and a dedication to becoming the best we can be

Why become a Trustee?

1. **Make a Lasting Difference:** As a Trustee, you will play a pivotal role in shaping the future of our Multi Academy Trust. Your contributions will directly impact the education and well-being of countless young people, empowering them to achieve more than they imagine possible.
2. **Influence Positive Change:** Your expertise and perspective will help drive strategic decisions, policies, and initiatives that enhance the overall educational experience. You will have the opportunity to champion innovative ideas and promote equity for all.
3. **Collaborate with Passionate Professionals:** Join a dedicated team of Trustees who share your commitment to educational excellence. Engage in meaningful discussions, and collaborative problem-solving with like-minded individuals who are passionate about making a difference.
4. **Professional Development:** Serving as a Trustee provides valuable networking opportunities, professional growth, and a chance to broaden your skills beyond the workplace. Gain insights into governance, finance, strategic planning, and leadership, expanding your own knowledge.

5. **Promote Diversity and Inclusion:** We strongly believe that diverse perspectives enrich the learning environment. By joining our Board of Trustees, you will help ensure that the voice of the education community, and diverse communities which we serve areas heard and integrated into our decision-making processes.

Role Summary

Trustees – or non-executive directors – are both charity trustees and company directors of the academy trust.; the role is to hold to account the executive and senior leadership team. The board of trustees manages the business of the academy trust and may exercise all of the powers of the trust. The trustees ensure compliance with the trust’s charitable objects and with company and charity law.

The successful person will join other committed individuals on the Board of Trustees. Key responsibilities include providing strategic leadership, guidance and oversight, ensuring sound financial stewardship and a culture of values-led high performance. As well as attending regular board meetings, there will be opportunities to join sub committees.

The Trust is seeking individuals possessing senior level experience of developing or growing services in the private or public sector, ideally having knowledge of the education sector. Applicants representing the diverse communities served by the Trust are highly sought, in addition to applications which ensure a gender balance within the board.

Time commitment: Approximately 4 hours per month

Location of board meetings:

Victoria Park Academy, Smethwick, West Midlands (B66 3HH). Committee meetings are held virtually.

Join us on this incredible journey of transforming lives through education. Together, we can make a lasting difference in the lives of young people, creating a brighter future for all.

To express your interest or learn more about the Trustee role, please visit our website victoriaacademiestrust.org or contact us at enquiry@victrust.org. If you are interested in applying for the role, please send your CV with a short expression of interest detailing how your skills and experiences can support the work of the Trust Board to enquiry@victrust.org.

We look forward to receiving your application and welcoming you to our Board of Trustees!

