

Person specification for the post of Mainscale Teacher

Evidence against the person specification will be gathered in the following ways:

AF- Application Form

I- Interview Process

R- References



Poppyfield
Primary Academy

Competency	Essential	Desirable	Evidence Gathered
Qualification	To have QTS		AF
	Evidence in participation in relevant CPD	Evidence of participation in child protection/safeguarding children training	AF R
	ICT confident and competent		AK
Knowledge and understanding of the curriculum	Understanding of safeguarding and child protection procedures		I
	A clear and good understanding of current educational issues, theory and practice, with particular regard to Equality issues relating to pupils access to learning. Class management The National Curriculum and the current Ofsted grade descriptors.	Desire to take a lead in developing a subject within the curriculum.	AF I R
Teaching Skills	Evidence of good/outstanding successful teaching experience in a primary setting	Evidence of good/outstanding successful teaching experience	AF I R
	The ability to use ICT effectively to engage pupils		AF R
	An understanding of how to use assessment to inform planning for good/outstanding teaching and learning.		AF I R
	Demonstrate consistent and effective planning of lessons to meet pupils differing learning needs		I R
	Evidence of good/outstanding classroom management skills		I R
	Create a happy, challenging and effective learning environment		AF I R
Personal Characteristics	Approachable Committed Enthusiastic Able to motivate self and others Calm under pressure Well organised Sense of humour		AF I R