

Job Title: Cover supervisor
Reports to: Headteacher
Salary: **UQT 1 – 6 (£21,731 - £33,902) plus SEN allowance £2679 per annum**

Contract term: Full time - Permanent
Hours: FTE - As per teachers' pay and conditions

Closing date: **16th January 2025**

Interviews: 24th January 2025

Start Date: **March 2025**

Elm Tree Primary Academy is a special school in Sandwell for autistic pupils from Reception to Year 6 who have additional learning needs in Friar Park Road Wednesbury.

This is a very exciting opportunity for Victoria Academies Trust who are looking to appoint an enthusiastic and highly motivated cover supervisor. We welcome applications from applicants with a range of experience in working with autistic pupils with additional learning needs. The position will allow the successful candidate to be part of a supportive team and grow with the school as it reaches its full capacity.

We are looking for candidates who are:

- Creative thinkers, passionate, committed and have the determination to secure the best possible outcomes for every child
- Have the experience and skills to work with autistic pupils
- Energetic, positive and have the ability to work effectively as part of our team
- Willing to go the extra mile to make great things happen for our children

We can offer the successful candidates:

- A commitment to continuing professional development
- A supportive and hardworking staff team
- Happy to discuss flexible working

To apply for this post please follow this link where you will be directed to MyNewTerm website:

Supervisory Responsibility The post holder will be responsible for the supervision and deployment of teaching assistants within the class team.

School teachers are required to carry out the duties set out in the Teachers Pay and Conditions document.

An online search will be undertaken on all shortlisted candidates. This search does not form part of the shortlisting process and you will have the opportunity to discuss any issues of concern that may arise from this search at the interview.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement of the role.

Rehabilitation of Offenders Act

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. Appointment to this post is subject to an enhanced DBS disclosure which confirms the appointee is not on the Children's Barred list being obtained. If you are shortlisted you will be asked to disclose any convictions, cautions, reprimands or final warnings that are not "protected" as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013)