

Annual General Meeting

To CONTINUALLY IMPROVE OUR SCHOOLS



- 'How we improve our schools' strategy rolled out to all schools
- Key Performance Measures supporting school Improvement
- 4 successful Ofsted inspections

To INVEST IN OUR SCHOOL COMMUNITIES



- Successful growth of Elm Tree & Poppyfield Academies
- Sandwell Priority Education Investment Area SEND
- Growth strategy developed and published
- Launch of VAT end of year newsletter
- Whitehall Nursery & Infant Schools
- £939k invested in maintaining and improving our school estate

To GROW AND VALUE OUR COLLEAGUES



- Launch of our revised Vision and Values with resources and materials developed by Values Champions
- Pluxee Wellbeing services
- People Strategy
- HR Strategy
- CPD newsletter
- Training in accredited courses for 139 people
- Pay rises awarded to continue to be in line with union recommended pay

To PREPARE OUR CHILDREN FOR THE FUTURE



- Curriculum -mapping, resourcing and Associate Leaders
- Trips and experiences
- Values Visits
- Values Day

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Victoria Park Academy 6 and 7 December 2023



Pupils describe the school as their ‘second home’. They say it plays an important part in their everyday lives. Pupils are rarely absent. They value the level of care and support they get from the staff. Parents and carers appreciate this too.



School leaders, the academy council and the MAT work well together. They share a common goal of improving the future life chances of the pupils in their care.

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Poppyfield Academy 6 and 7 February 2024



Poppyfield Primary Academy is a school at the heart of the community. Pupils arrive happily every day because dedicated and caring staff ensure that they feel safe in school, feel cared for and that learning is an enjoyable experience.



Pupils' behaviour is impeccable. They treat each other routinely with respect and kindness. Behaviour in lessons is exemplary.

TO CONTINUALLY IMPROVE OUR SCHOOLS

Foley Park Academy 3 and 4 July 2024



The trust's values of, 'unity, integrity, courage, curiosity and excellence' are at the heart of the school. Pupils are fully inclusive and empathetic. They talk confidently about how it is good to be different.



The school is very well led. Leaders, including those with responsibility for governance, know the school well.

TO CONTINUALLY IMPROVE OUR SCHOOLS

Birchen Coppice
19 and 20 November 2024



The school is a welcoming oasis that is firmly at the heart of the community. There is a strong sense of belonging amongst staff and pupils.



Pupils behave well. They have a secure understanding of what it means to be part of the community in school

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Training and development opportunities

*84 NPQ's,
12 Makaton courses,
90 CPI courses delivered*

*29 apprentices to date with 7
last academic year*

*130 colleagues supported
across 13 Victoria
Academies Trust networks*

*On going personal training
through SWALLS, TT
Education, WE education
and in person*

TO GROW AND VALUE OUR COLLEAGUES

Wellbeing support package

*Money off vouchers
in a variety of
Highstreet stores,
restaurants and
supermarkets*

*Cycle to work
scheme for
employees and
their families*

pluxee
a *sodexo* company

*Discounted Gym
Membership*

*Confidential
Wellbeing and
counselling
service*

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Victoria Academies Trust 2024/25

Strategic Plan

Goals & Objectives

To continually improve our schools

- Implement new School Improvement Model
- Consistent approach to Teaching & Learning
- Enhance Governance at all levels

Invest in our school communities

- Equitable approach to community support through Trust-wide network of partners
- Implement Proactive Growth Strategy

To make our people the best they can

To grow and value our colleagues

- Continued development of HR strategy
- Implement VAT People Strategy

To prepare children for the future

- Develop and implement VAT Sustainability Strategy