



**Victoria**  
ACADEMIES TRUST

# **Trustee**

## **Victoria Academies Trust**

**Web:** [victoriaacademiestrust.org](http://victoriaacademiestrust.org)

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**X** @VicAcademies

#BeTheBestYouCanBe

# Welcome From the Chair and CEO

## **Thank you for your interest in joining the board of Trustees at Victoria Academies Trust.**

We are delighted that you are interested in joining us. Victoria Academies Trust is a primary only trust based in the West Midlands consisting of a mix of sponsor, converter and free schools. We currently have eleven schools open; ten mainstream and one special school.

Victoria Academies Trust was set up in 2014 up with the sole aim 'to make our people the best they can be'. We are passionate about making a difference to the lives of our pupils, families and colleagues. We want to inspire our young people to achieve more than they imagine possible, and having the right people in every role across our schools is an important part of making our vision become reality.

Our strong board of Trustees work closely with the trust executive team to focus on our goals of investing in our school communities, growing and valuing our colleagues and preparing our children for the future. This ensures that our schools are on a continual journey to the be best they can be. We currently educate over 3200 pupils across the primary age range, and employ over 500 colleagues across our schools and in our Trust Central Team.

We may be eleven schools, but our vision and values run through our Trust and we truly as a family, united in our ambition for our people 'To Be The Best They Can Be'.

## **The opportunity:**

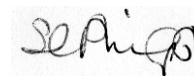
We are looking to recruit Trustees with an education background, who have a strong focus on promoting diversity, and are representatives of the diverse communities which we serve.



**Gurinder Singh  
Josan MP CBE**

**Chair of Trustees**

**Victoria Academies  
Trust**



**Sharron Philpot  
CEO**

**Victoria Academies  
Trust**



# About Us

## Our Mission

*Our mission is our reason for being - it is simply: to make our people the best they can be.*

Our people are our colleagues, our pupils, our governors and our school communities – we work with and empower our people to be the best they can be.

## Our Vision

Our vision is the picture we paint, the future we want to create, based on our mission.

**We are a family of schools, united in our passion for inspiring pupils to achieve more than they imagine possible.**

**We have a positive influence on children's lives in areas where we can make the most difference.**

**We are ambitious for our children. Our high expectations of them, the memorable experiences and opportunities they have in our schools, along with the kindness and compassion which is at the centre of our Trust means that they will be successful in whatever they choose for their future.**

**We are at the heart of our communities; a place where local people can turn to for help, support and guidance, working with us for the greater good of our shared community.**

**We are aspirational for our people, who are given opportunities to grow, develop and become experts in their chosen fields.**

**Our people feel valued and supported; they show ambition, courage and resilience, but most of all are kind and respectful.**

# Our Values

Our Values are important to us and guide our behaviours, our relationships and the way we work together. They define how we want to be.

These values of **Unity, Integrity, Courage, Curiosity and Excellence**, along with our commitment to strong ethical leadership ensure that we build a positive and powerful legacy to be proud of.



## Unity

We know that by working together, we are stronger than working alone. We work together as a family, united in our shared responsibility to achieve our mission.



## Integrity

We show integrity by being honest, truthful, and transparent; always doing what we believe is right and true. We show kindness and respect by treating others with dignity, empathy, and understanding.



## Courage

We show courage by being ambitious, challenging ourselves and others to achieve more. We take on challenges with enthusiasm, determination, and resilience, learning from failures.



## Curiosity

We show curiosity by having a passion to learn, explore, and discover new things and new ways of working. We are innovative and ambitious, always seeking to be even better.



## Excellence

We have a strong commitment to continuous improvement, a willingness to learn and a dedication to becoming the best we can be.

# Our Schools, Our Journey



**2012**

Victoria Park  
Primary becomes  
Victoria Park  
Academy



**2014**

Victoria  
Academies Trust  
founded



**2014**

Rowley Park  
Academy,  
Staffordshire join  
as first sponsor  
school



**2014**

Devonshire  
Infant and Junior  
Academies,  
Sandwell join as  
converter schools



**2017**

Birchen Coppice  
Academy,  
Worcestershire  
join as a sponsor  
academy



**2016**

Fibbersley Park  
Academy, Walsall  
join as a sponsor  
academy



**2015**

Northfield  
Manor Academy,  
Birmingham join  
as a converter  
academy



**2018**

Foley Park  
Academy,  
Worcestershire  
join as a converter  
academy



**2019**

Poppyfield  
Academy,  
Staffordshire  
opens as our first  
Free School



**2022**

Elm Tree  
Academy,  
Sandwell opens  
as our first SEND  
Free School







# The Role of a Trustee

## Role Summary

Trustees – or non-executive directors – are both charity trustees and company directors of the academy trust; the role is to hold to account the executive and senior leadership team. The board of trustees manages the business of the academy trust and may exercise all of the powers of the trust. The trustees ensure compliance with the trust's charitable objects and with company and charity law.

The successful person will join other committed individuals on the Board of Trustees. Key responsibilities include providing strategic leadership, guidance and oversight, ensuring sound financial stewardship and a culture of values-led high performance. As well as attending regular board meetings, there will be opportunities to join sub committees.

The Trust is seeking individuals possessing senior level experience of developing or growing services in the private or public sector, ideally having knowledge of the education sector. Applicants representing the diverse communities served by the Trust are highly sought, in addition to applications which ensure a gender balance within the board.

Time commitment: Approximately 4 hours per month

## Location of board meetings:

Victoria Park Academy, Smethwick, West Midlands (B66 3HH). Committee meetings are held virtually.

Join us on this incredible journey of transforming lives through education. Together, we can make a lasting difference in the lives of young people, creating a brighter future for all.

To express your interest or learn more about the Trustee role, please visit our website [victoriaacademiestrust.org](https://victoriaacademiestrust.org) or contact us at [enquiry@victrust.org](mailto:enquiry@victrust.org). If you are interested in applying for the role, please send your CV with a short expression of interest detailing how your skills and experiences can support the work of the Trust Board to [enquiry@victrust.org](mailto:enquiry@victrust.org).

We look forward to receiving your application and welcoming you to our Board of Trustees!

# Why Become a Trustee?

- 1. Make a Lasting Difference:** As a Trustee, you will play a pivotal role in shaping the future of our Multi Academy Trust. Your contributions will directly impact the education and well-being of countless young people, empowering them to achieve more than they imagine possible.
- 2. Influence Positive Change:** Your expertise and perspective will help drive strategic decisions, policies, and initiatives that enhance the overall educational experience. You will have the opportunity to champion innovative ideas and promote equity for all.
- 3. Collaborate with Passionate Professionals:** Join a dedicated team of Trustees who share your commitment to educational excellence. Engage in meaningful discussions, and collaborative problem-solving with like-minded individuals who are passionate about making a difference.
- 4. Professional Development:** Serving as a Trustee provides valuable networking opportunities, professional growth, and a chance to broaden your skills beyond the workplace. Gain insights into governance, finance, strategic planning, and leadership, expanding your own knowledge.
- 5. Promote Diversity and Inclusion:** We strongly believe that diverse perspectives enrich the learning environment. By joining our Board of Trustees, you will help ensure that the voice of the education community, and diverse communities which we serve areas heard and integrated into our decision-making processes.











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