

Vacancy:	Personal Care Assistant
Salary:	Band B SCP 3-4 £24,027 - £24,404 FTE (Actual Salary £17,962 - £18,244) + SEN Allowance £1491 per annum.
Hours:	31 hours per week Term time only + 5 teacher training days
Closing Date:	03/07/2025 @ 9am
Interview Date:	TBC
Start date:	September 2025

Elm Tree Primary Academy is a new special school in Sandwell for autistic pupils from Reception to Year 6 who have additional learning needs.

Phase 1 opened in September 2022 with a Reception class and Y1 class and Phase 2 will open as a brand new build in September 2023 in Friar Park Road Wednesbury.

This is a very exciting opportunity for Victoria Academies Trust who are looking to appoint an enthusiastic and highly motivated Personal Care Assistant. The position will allow the successful candidate to be part of a small team and grow with the school as it reaches its full capacity by September 2025

We are looking for candidates who

- Are creative thinkers, passionate, committed and have the determination to secure the best possible outcomes for every child
- Have experience of working with autistic pupils
- Are energetic, positive and have the ability to work effectively as part of our team
- Are willing to go the extra mile to make great things happen for our children

We can offer the successful candidates:

- A commitment to continuing professional development
- A welcoming and supportive, and highly motivated team
- Happy to discuss flexible working subject to the operational requirements of the role
- Access to our VAT employee benefits platform

Please note that a short observation will be expected as part of the interview process

If you would like more information and would like to apply, please follow the link:

<https://mynewterm.com/jobs/149156/EDV-2025-ETPA-18613>

Elm Tree Primary Academy is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will be subject to an enhanced DBS disclosure. All shortlisted candidates will be subject to an online search as part of our recruitment process.

Rehabilitation of Offenders Act

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. Appointment to this post is subject to an enhanced DBS disclosure which confirms the appointee is not on the Children's Barred list being obtained. If you are shortlisted you will be asked to disclose any convictions, cautions, reprimands or final warnings that are not "protected" as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013)