

Job Title: Class Teacher
Reports to: Headteacher
Salary: TMS + SEN Allowance

Contract term: Permanent
Hours: FTE - As per teachers' pay and conditions

Closing date: 08/10/2025

Interviews: W/C 13/10/2025

Start Date: January 2026

Elm Tree Primary Academy is a brand new special school in Sandwell for autistic pupils from Reception to Year 6 who have additional learning needs in Friar Park Road Wednesbury.

This is a very exciting opportunity for Victoria Academies Trust who are looking to appoint an enthusiastic and highly motivated teacher. We welcome applications from teachers with a range of experience in working with autistic pupils with additional learning needs. The position will allow the successful candidate to be part of a small team and grow with the school as it reaches its full capacity by September 2025

We are looking for candidates who are:

- Creative thinkers, passionate, committed and have the determination to secure the best possible outcomes for every child
- Have the experience and skills to work with autistic pupils
- Energetic, positive and have the ability to work effectively as part of our team
- Willing to go the extra mile to make great things happen for our children

Main Purpose

- Be responsible for the learning and achievement of all pupils in the class ensuring equality of opportunity for all.
- Be responsible and accountable for achieving the highest possible standards in work and conduct.
- Treat pupils with dignity, building relationships rooted in mutual respect and at all time observing boundaries appropriate to a teachers professional position.
- Work proactively and effectively in collaboration and partnership with learnings, parents/carers, academy councilors, other staff and external agencies on the best interests of the pupils.
- Act within the statutory frameworks which set out their professional duties and responsibilities in line with the current teacher's standards.

- Take responsibility for promoting and safeguarding the welfare of children and young people within the school.

Subject Management: TBC

- Share in or take responsibility for the co-ordination of a subject or whole school area
- Develop a curriculum area ensuring effective monitoring and evaluation processes to feed into the School Improvement Plan
- Assist in the production, evaluation and review of whole-school policies and guidelines which are appropriate to their phase and subject responsibilities

We can offer the successful candidates:

- A commitment to continuing professional development
- A supportive and hardworking staff team
- A welcoming and supportive, and highly motivated team
- Opportunities to network with teachers across the Trust
- Happy to discuss flexible working subject to the operational requirements of the role
- Access to our VAT employee benefits platform

Applicants are strongly encouraged to visit the school. To arrange a viewing, please contact office@elmtree.victrust.org

Please note that a class observation will be required as part of the interview process.

To apply for this post please follow this link where you will be directed to MyNewTerm website:

<https://mynewterm.com/jobs/149156/EDV-2025-ETPA-29723>

Supervisory Responsibility The post holder will be responsible for the supervision and deployment of teaching assistants within the class team.

School teachers are required to carry out the duties set out in the Teachers Pay and Conditions document.

An online search will be undertaken on all shortlisted candidates. This search does not form part of the shortlisting process and you will have the opportunity to discuss any issues of concern that may arise from this search at the interview.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement of the role.

Rehabilitation of Offenders Act

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. Appointment to this post is subject to an enhanced DBS disclosure which confirms the appointee is not on the Children's Barred list being obtained. If you are shortlisted you will be asked to disclose any convictions, cautions, reprimands or final warnings that are not "protected" as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013)